



## Information for Applicants for the Position of SUPERINTENDENT Los Alamitos Unified School District A Dynamic Professional Opportunity

### THE POSITION

The Board of Education of the Los Alamitos Unified School District invites highly qualified educational leaders to apply for the position of District Superintendent.

### PROFESSIONAL PROFILE

The Los Alamitos Unified School District seeks a superintendent who:

- Has experience as a classroom teacher, principal and district level administrator
- Has a good working knowledge of all aspects of district functions: Instruction, Finance, Human Relations and Maintenance & Operations
- Has a proven track record of success working in a school district and community similar to Los Alamitos
- Is a strong instructional leader
- Values diversity and divergent points of view
- Is an effective and articulate communicator
- Will be visible, accessible and approachable in the schools and in the community
- Will work with the Board to build trust and support throughout the District and community
- Has demonstrated professional development and growth in his/her own professional career
- Possesses a Doctorate, preferred

### PERSONAL PROFILE

The Los Alamitos Unified School District seeks a superintendent who:

- Will make a long-term commitment to Los Alamitos USD
- Will appreciate the unique culture and strengths of our District and community
- Will be highly visible and accessible
- Is a person of great honesty and integrity
- Is respectful of all people
- Is a good listener
- Is collaborative and inclusive
- Will trust and empower others
- Is trustworthy and authentic
- Has a good sense of humor

### DESIRED EDUCATION/EXPERIENCE (PREFERRED)

- Masters degree or higher with a record of continuous learning (Doctorate preferable)
- An educator with K-12 experience in California

- A strong fiscal background and understanding of school finance
- A record of focusing on students and improving achievement
- Experience as a teacher, principal and experience as a district level administrator

### SELECTION PROCESS

The Board of Education has retained Consultants Dr. Dennis Smith and Dr. David Verdugo of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the board for interviews and further consideration. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the district and communities of a candidate prior to a final decision.

### SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

### APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three professional references
- Verification of degrees and credentials (finalists only)

*All materials will be acknowledged and treated confidentially*

### THE DISTRICT

The Los Alamitos Unified School District has a long-standing legacy of excellence in Academics, Athletics, Activities, and the Arts. All District schools have been honored as California Distinguished Schools and Gold Ribbon Schools. With a District API of 922, highly-talented teachers and staff ensure that students are prepared for unlimited possibilities now and following high school graduation. We are honored to serve the entire District Community - a great place to live, work, and go to school!

#### MISSION

Students will thrive in a caring, respectful, and encouraging environment where they demonstrate academic excellence and develop unique talents in preparation for their future goals.

#### VISION

Students will acquire a strong foundation in reading, writing, speaking, listening, and mathematics. Students will develop skills in critical and creative thinking and problem solving in order to excel in advanced studies across the curriculum. Students will be prepared for future employment through career awareness and skills training. Students will practice active citizenship through community service. The Los Alamitos Unified School District will ignite students' passion for learning and awaken their special talents by providing a rich variety of experiences in academics, fine and applied arts, activities, and athletics.

Students will be taught by skillful, motivated, and caring teachers who inspire and nourish student learning. Teachers will vary their instructional strategies to actively engage students. Teachers will use the results of multiple assessments to adjust curriculum and to differentiate instruction. The Board and administration will support teamwork, collaboration, and ongoing professional development for all staff.

Students and staff will use technology as a tool for teaching and learning; for acquiring, analyzing, and using information; and for accessing people and ideas throughout the world. The Los Alamitos Unified

School District supports the ongoing pursuit of new technologies to increase student achievement and engagement in the learning process.

The Los Alamitos Unified School District will seek out and welcome partnerships built on collaboration and communication. Working together, schools, families, businesses, colleges, universities, employers, and community agencies will provide the support and resources needed to help students grow academically, socially, physically, and emotionally.

Los Alamitos Unified School District will take pride in graduating students who are competent, motivated, and caring individuals who possess the skills, knowledge, and confidence to pursue their dreams and make a positive contribution to society. They will model the core values of respect, honesty, integrity, compassion, and personal responsibility which are essential to positive human relations. The cooperative efforts of the Board, administration, teachers, students, support staff, families, and community—each one possessing a unique and important role—will make this vision a reality.

### THE COMMUNITY

The Los Alamitos Unified School District is located in the City of Los Alamitos. Incorporated in 1960, the City combines a small-town ambience with excellent schools, effective police service, and a high quality of life to ensure that the community is a nice place to live, visit, and conduct business. Still embracing its small-town ambience, the City of Los Alamitos offers excellent recreational and park facilities, a stellar police department, and an enthusiastic Chamber of Commerce. The entirety of the Los Alamitos School District incorporates the City of Los Alamitos, the City of Seal Beach and Rossmoor as an unincorporated area of Orange County. With its outstanding schools, friendly neighborhoods and strategic location as the crossroads of two major freeways, Los Alamitos keeps its roots in history and its future vested in the those who cherish this special community.

### THE BOARD OF EDUCATION

Diana Hill, President  
Meg Cutuli, Vice President/Clerk  
David Boyer Member  
Marlys Davidson, Member  
Karen Russell, Member

*The Los Alamitos Unified School District is an equal opportunity employer.*

### APPLICATION

#### **To Request Application Materials for the Los Alamitos Unified School District Superintendent Position:**

Send an e-mail to Becky Banning, Executive Assistant

[bbanning@leadershipassociates.org](mailto:bbanning@leadershipassociates.org)

Phone: 805.364.2775

#### **Consultants:**

**Dennis Smith, Ed.D.**

**David Verdugo, Ed.D.**

#### **Leadership Associates**

3905 State Street, #7-407

Santa Barbara, CA 93105

[www.leadershipassociates.org](http://www.leadershipassociates.org)

**Applications must be completed and returned via email by 5:00 P.M. on February 19, 2019.**