# Oak Middle School <br> School Accountability Report Card Reported Using Data from the 2018-19 School Year Published During 2019-20 

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## About This School

School Contact Information (School Year 2019-20)

| Entity | Contact Information |
| :--- | :--- |
| School Name | Oak Middle School |
| Street | 10821 Oak Street |
| City, State, Zip | Los Alamitos, CA 90720 |
| Phone Number | 562-799-4740 |
| Principal | Mrs. Erin Kominsky |
| Email Address | ekominsky@losal.org |
| Website | losal.org/oak |
| County-District-School (CDS) Code | 30739246058853 |


| Entity | Contact Information |
| :--- | :--- |
| District Name | Los Alamitos Unified School District |
| Phone Number | 562-799-4700 ext. 80401 |
| Superintendent | Dr. Andrew Pulver |
| Email Address | webmaster@losal.org |
| Website | www.losal.org |

## School Description and Mission Statement (School Year 2019-20)

## Oak Middle School: Educating, empowering and encouraging EVERY student EVERY day!

The Oak community believes in providing a rigorous, nurturing and active learning environment for all children that ensures personal success, a life-long desire to learn, and civic responsibility. The following shared beliefs will guide our actions within Oak's professional learning community and standards-based learning environment.

## Shared Values and Beliefs:

## Educational Program

We believe our first responsibility is to provide a quality educational program that meets the needs of all students.

## Decision Making

We believe in making decisions based on what is in the best interest of our students.

## High Expectations For All

We believe in an emphasis on the value of hard work, high expectations, and persistence.

## A Commitment To Character

We believe that we teach the whole child. We expect academic achievement, personal responsibility, honesty, cultural sensitivity, and respect for all people, property, and the environment.

## Teamwork

We believe the education of the child is a shared responsibility between the school, parents, and the community.

## Teaching And Learning

We believe in providing a rigorous and challenging curriculum responsive to individual interests, needs, and learning styles. We will provide extraordinary experiences for everyone!

## Safe And Orderly Environment

We believe all students are entitled to a safe and secure learning environment.

## Our Mascot: The lion

symbolizes our vision for children....strength and pride while directing a keen eye toward a noble purpose.. Our vision statement: Educating , empowering and encouraging every student every day! We provide Extraordinary Experiences for Everyone.

## Oak Middle School

encourages parents and community members to be actively involved in all aspects of our school program.
This powerful partnership supports our students and staff through some of the activities listed below:

- Lion Pride kick off
- Back to School Night
- New Parent Night
- Monthly PTA meetings
- Quarterly School Site Council Meetings
- GATE Parent Advisory Committee (PAC) meetings
- District English Learner Advisory Committee (DELAC)
- Veteran's Day Celebration
- Red Ribbon Week
- PEACE Week
- Kindness Week
- Numerous service projects and activities
- Volunteering in classrooms, media center, PAW Prints copy center and the office
- Dances
- Lunch on the lawn
- Honorary Service Awards/Founders' Day
- Pi Day
- Career Day
- Eighth grade party
- Student recognition program:Lion Pride Lunches, PAW awards
- Musical performances including Band, Jazz Band and Orchestra
- Musical theater performances from our many school choir groups
- Drama performances

Student Enrollment by Grade Level (School Year 2018-19)

| Grade Level | Number of Students |
| :--- | :---: |
| Grade 6 | 351 |
| Grade 7 | 452 |
| Grade 8 | 384 |
| Total Enrollment | 1,187 |

Student Enrollment by Group (School Year 2018-19)

| Student Group | Percent of Total Enrollment |
| :--- | :---: |
| Black or African American | 2.9 |
| American Indian or Alaska Native | 0.3 |
| Asian | 11.5 |
| Filipino | 3.5 |
| Hispanic or Latino | 24.9 |
| Native Hawaiian or Pacific Islander | 0.3 |
| White | 48.8 |
| Two or More Races | 7.8 |
| Socioeconomically Disadvantaged | 15.4 |
| English Learners | 1.3 |
| Students with Disabilities | 8.1 |
| Homeless | 0.1 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair


## Teacher Credentials

| Teachers | School <br> 2017-18 | School <br> $\mathbf{2 0 1 8 - 1 9}$ | School <br> 2019-20 | District <br> 2019-20 |
| :--- | :---: | :---: | :---: | :---: |
| With Full Credential |  | 44 | 45 |  |
| Without Full Credential |  | 0 | 0 |  |
| Teaching Outside Subject Area of Competence (with full credential) |  | 0 | 0 |  |

Teacher Misassignments and Vacant Teacher Positions

| Indicator | 2017-18 | $\mathbf{2 0 1 8 - 1 9}$ | $\mathbf{2 0 1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: |
| Misassignments of Teachers of English Learners |  | 0 | 0 |
| Total Teacher Misassignments* |  | 0 | 0 |
| Vacant Teacher Positions |  | 0 | 0 |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)

Year and month in which data were collected: 11/2019
Los Alamitos Unified School District sets a high priority upon ensuring that high quality, standards-based textbooks and materials are available for every student to support instructional programs in the schools.

Prior to adoption, the Los Alamitos Unified School District conducts a thorough review of its curriculum to ensure that it is aligned with the State Frameworks and high academic standards. Under California law, the State Board of Education reviews K-8 textbooks and other instructional materials and then adopts those meeting specific quality standards. In the Los Alamitos Unified School District, textbooks considered for adoption are carefully reviewed by a committee of teachers and administrators. The most promising programs are piloted using established criteria and guidelines. The recommended books are then approved by the Los Alamitos Unified School District Board of Education.

To receive State instructional funds, the Los Alamitos Unified School District ensures that it has fully complied with the requirements of Education Code Section 60119. The District has also conducted an annual public hearing ensuring the sufficiency of instructional materials.

Each school maintains a library/media center which is supported by District and State supplemental funding.

| Subject | Textbooks and Other Instructional <br> Materials/year of Adoption | From Most <br> Recent <br> Adoption? | Percent Students <br> Lacking Own <br> Assigned Copy |
| :--- | :--- | :--- | :---: |
| Reading/Language Arts | District Adoption Date of <br> Textbooks/Materials 1 Textbook Per Student <br> Enrolled: 2002 |  | 0 |
| Mathematics | District Adoption Date of <br> Textbooks/Materials 1 Textbook Per Student <br> Enrolled: 2001/2008/2015 |  | Yes |
| Science | District Adoption Date of <br> Textbooks/Materials 1 Textbook Per Student <br> Enrolled: 2002/2008 |  | Yes |

## School Facility Conditions and Planned Improvements (Most Recent Year)

The Los Alamitos Unified School District has always emphasized the importance of a clean, safe environment for learning. The environment of each campus is a matter of pride for students, staff and parents. Several schools have planted individual gardens, organized workrooms, and planned workdays for students and parents to enhance the facility. To insure that our facilities are in good repair condition, custodians at each site perform monthly safety inspections and the District maintenance crew places safety as the number one priority.

Oak Middle School was built in 1962. Overall the school is in good condition. It is clean and well maintained. Voters within the District boundaries approved a local bond in 2008. Due to the passage of the Measure K Bond in 2008, all school sites within the District were modernized. The modernization work included the installation of new roofs, electrical, HVAC, plumbing, fire alarm and data systems. The doors, windows and flooring were replaced along with all new restroom fixtures. The modernization of Oak Middle School was completed in December of 2014. Additional information about the condition of the school's facilities may be obtained by speaking with the school principal.

## School Facility Good Repair Status (Most Recent Year)

Using the most recently collected FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

Year and month of the most recent FIT report: 10/1/2014

| System Inspected | Rating | Repair Needed and Action Taken or Planned |  |
| :--- | :--- | :--- | :--- |
| Systems: Gas Leaks, <br> Mechanical/HVAC, Sewer | Good |  |  |
| Interior: Interior Surfaces |  |  |  |
| Cleanliness: Overall Cleanliness, <br> Pest/ Vermin Infestation | Good |  |  |
| Electrical: Electrical | Good |  |  |
| Restrooms/Fountains: Restrooms, |  | Good |  |
| Sinks/ Fountains |  | Good |  |
| Safety: Fire Safety, Hazardous <br> Materials |  | Good |  |
| Structural: Structural Damage, <br> Roofs |  | Good |  |
| External: Playground/School <br> Grounds, Windows/ <br> Doors/Gates/Fences |  |  |  |
| Overall Rating |  |  |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in ELA and Mathematics for All Students
Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 7 - 1 8}$ | State <br> 2018-19 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts/Literacy <br> (grades 3-8 and 11) | 84 | 87 | 82 | 84 | 50 | 50 |
| Mathematics <br> (grades 3-8 and 11) | 71 | 71 | 74 | 74 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 1182 | 1174 | 99.32 | 0.68 | 87.48 |
| Male | 613 | 609 | 99.35 | 0.65 | 84.40 |
| Female | 569 | 565 | 99.30 | 0.70 | 90.80 |
| Black or African American | 36 | 35 | 97.22 | 2.78 | 74.29 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | 139 | 139 | 100.00 | 0.00 | 92.81 |
| Filipino | 33 | 33 | 100.00 | 0.00 | 93.94 |
| Hispanic or Latino | 296 | 294 | 99.32 | 0.68 | 85.03 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- | -- |
| White | 571 | 567 | 99.30 | 0.70 | 89.07 |


| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Two or More Races | 100 | 99 | 99.00 | 1.00 | 81.82 |
| Socioeconomically Disadvantaged | 189 | 187 | 98.94 | 1.06 | 71.66 |
| English Learners | 41 | 41 | 100.00 | 0.00 | 70.73 |
| Students with Disabilities | 99 | 96 | 96.97 | 3.03 | 47.92 |
| Students Receiving Migrant Education Services |  |  |  |  |  |
| Foster Youth | -- | -- | -- | -- | -- |
| Homeless |  |  |  |  |  |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2018-19)

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested | Percent <br> Met or <br> Exceeded |
| :--- | :---: | :---: | :---: | :---: | :---: |
| All Students | 1182 | 1173 | 99.24 | 0.76 | 71.01 |
| Male | 613 | 608 | 99.18 | 0.82 | 72.04 |
| Female | 569 | 565 | 99.30 | 0.70 | 69.91 |
| Black or African American | 36 | 35 | 97.22 | 2.78 | 48.57 |
| American Indian or Alaska Native | -- | -- | -- | -- | -- |
| Asian | 139 | 139 | 100.00 | 0.00 | 87.77 |
| Filipino | 33 | 33 | 100.00 | 0.00 | 87.88 |
| Hispanic or Latino | 296 | 294 | 99.32 | 0.68 | 62.59 |
| Native Hawaiian or Pacific Islander | -- | -- | -- | -- | -- |
| White | 571 | 566 | 99.12 | 0.88 | 71.91 |
| Two or More Races | 100 | 99 | 99.00 | 1.00 | 71.72 |
| Socioeconomically Disadvantaged | 189 | 187 | 98.94 | 1.06 | 50.80 |
| English Learners | 41 | 41 | 100.00 | 0.00 | 51.22 |
| Students with Disabilities | 99 | 95 | 95.96 | 4.04 | 27.37 |
| Students Receiving Migrant Education Services |  |  |  |  |  |


|  | Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Not <br> Tested |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Foster Youth | -- | -- | -- | Percent <br> Met or <br> Exceeded |  |
| Homeless |  |  |  | -- |  |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## CAASPP Test Results in Science for All Students

Grades Five, Eight, and Ten
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> 2017-18 | School <br> $2018-19$ | District <br> 2017-18 | District <br> 2018-19 | State <br> 2017-18 | State <br> 2018-19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Science (grades 5, 8 and high school) | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with N/A values do not require data.
Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1 , 2021.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2018-19)

| Grade Level | Percentage of Students <br> Meeting Four of Six <br> Fitness Standards | Percentage of Students <br> Meeting Five of Six <br> Fitness Standards | Percentage of Students <br> Meeting Six of Six <br> Fitness Standards |
| :---: | :---: | :---: | :---: |
| $\mathbf{7}$ | 13.3 | 19.8 | 54.6 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2019-20)
The community actively supports the school through the PTA, School Site Council, and Oak's volunteer program. Parent volunteers donate hundreds of hours of time to help the school with student registration, choir and band activities, fundraising activities., student activity days, as dance chaperones, PAW press volunteers and by their participation at Back-To-School and Open House evenings. There is an established parent education program sponsored by the PTA which offers training in areas of identified need. For more information about opportunities for parent involvement at Oak, please contact the school office.The Los Alamitos Education Foundation(LAEF) is a community-based, non-profit organization which was formed in 1985. It consists of concerned community members working together to raise money to maintain and improve the quality of the schools of the Los Alamitos USD. The Foundation has a commitment of fundraising for class size reduction, intervention classes, and technology. Contact information: Los Alamitos Educational Foundation, P.O. Box 1210, Los Alamitos, CA 90720 or on the web at www.laef4kids.org.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## Suspensions and Expulsions

| Rate | School <br> 2016-17 | School <br> $\mathbf{2 0 1 7 - 1 8}$ | School <br> $\mathbf{2 0 1 8 - 1 9}$ | District <br> $\mathbf{2 0 1 6 - 1 7}$ | District <br> $\mathbf{2 0 1 7 - 1 8}$ | District <br> $\mathbf{2 0 1 8 - 1 9}$ | State <br> $\mathbf{2 0 1 6 - 1 7}$ | State <br> 2017-18 | 2018-19 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Suspensions | 2.4 | 3.3 | 2.6 | 1.7 | 2.3 | 2.1 | 3.6 | 3.5 | 3.5 |
| Expulsions | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |

## School Safety Plan (School Year 2019-20)

Each site has a comprehensive School Safety Plan (CSSP), an Emergency Preparedness Plan, and a Crisis Intervention Plan. These three documents cover all aspects of campus safety. The plans are on file and available to all parents as well as the general public. The CSSP is reviewed and updated on an annual basis by the School Site Council, and subsequently Board Approved. The CSSP is also on file at the Orange County Department of Education. The goal is to ensure a healthy, safe and drug free environment on all of the LAUSD campuses.

Average Class Size and Class Size Distribution (Secondary)

| Subject | 2016-17 2016-17 2016-17 2016-17 2017-18 2017-18 2017-18 2017-18 2018-19 2018-19 2018-19 20 |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Class | $\begin{gathered} \text { \# of } \\ \text { Classes* } \end{gathered}$ | \# of Classes | \# of lasses* | Average <br> Class | e \# of Classes* | \# of Classes* | \# of Classes* | Average <br> Class | $\begin{aligned} & \text { \# of } \\ & \text { Classes* } \end{aligned}$ | $\begin{gathered} \text { \# of } \\ \text { Classes* } \end{gathered}$ | $\begin{gathered} \text { \# of } \\ \text { Classes* } \end{gathered}$ |
|  | Size | Size <br> 1-22 | $\begin{gathered} \text { Size } \\ 23-32 \end{gathered}$ | Size $33+$ | Size | Size <br> 1-22 | $\begin{gathered} \text { Size } \\ 23-32 \end{gathered}$ | Size 33+ | Size | Size <br> 1-22 | $\begin{gathered} \text { Size } \\ \text { 23-32 } \end{gathered}$ | Size <br> 33+ |
| English | 29 | 7 | 26 | 20 | 29 | 4 | 38 | 10 | 30 | 4 | 28 | 24 |
| Mathematics | 27 | 5 | 17 | 7 | 27 | 5 | 15 | 8 | 27 | 7 | 10 | 14 |
| Science | 31 | 2 | 7 | 15 | 32 |  | 10 | 13 | 32 |  | 13 | 13 |
| Social Science | 31 |  | 14 | 10 | 34 |  | 5 | 17 | 32 |  | 16 | 10 |

*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title | Ratio |
| :--- | :---: | :---: |
| Academic Counselors* | 1187.0 |
| *One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. |  |

Student Support Services Staff (School Year 2018-19)

| Title | Number of FTE* <br> Assigned to School |
| :--- | :---: |
| Counselor (Academic, Social/Behavioral or Career Development) | 1.0 |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) |  |
| Psychologist | 1.0 |
| Social Worker |  |
| Speech/Language/Hearing Specialist | 1.0 |
| Resource Specialist (non-teaching) |  |
| Other | 1.0 |
| *One Full Time Equivalent(FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. |  |

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2017-18)

| Level | Total <br> Expenditures <br> Per Pupil | Expenditures <br> Per Pupil <br> (Restricted) | Expenditures <br> Per Pupil <br> (Unrestricted) | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
| School Site | 4862 | 659 | 4203 | 79802 |
| District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 5773 | $\$ 101,506.00$ |
| Percent Difference - School Site and District | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | -27.2 | -4.5 |
| State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | \$7,506.64 | $\$ 78,059.00$ |
| Percent Difference - School Site and State | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | -10.4 | 17.8 |

Note: Cells with N/A values do not require data.
The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## Types of Services Funded (Fiscal Year 2018-19)

The types of services funded include expenditures for instructional programs including regular and special education, categorical programs, instructional support, and pupil services. Additional expenditures include general and administrative support, plant maintenance and operations, data processing, and facilities. Budget copies are available at all school sites and the local libraries.

Teacher and Administrative Salaries (Fiscal Year 2017-18)

| Category | $\begin{array}{c}\text { District } \\ \text { Amount }\end{array}$ | $\begin{array}{c}\text { State Average } \\ \text { For Districts }\end{array}$ |
| :--- | :---: | :---: |
| In Same Category |  |  |$]$|  |
| :--- |
| Beginning Teacher Salary |
| Mid-Range Teacher Salary |
| Highest Teacher Salary |
| Average Principal Salary (Elementary) |
| Average Principal Salary (Middle) |
| Average Principal Salary (High) |
| Superintendent Salary |
| Percent of Budget for Teacher Salaries |
| Percent of Budget for Administrative Salaries |

For detailed information on salaries, see the CDE Certificated Salaries \& Benefits web page at https://www.cde.ca.gov/ds/fd/cs/.

## Professional Development (Most Recent Three Years)

| Measure | 2017-18 | 2018-19 | 2019-20 |
| :---: | :---: | :---: | :---: |
| Number of school days dedicated to Staff Development and Continuous Improvement | 26 | 46 | 64 |

The primary areas of focus for staff development are the District's Signature Practices: Cognitively Guided Instruction (CGI), Readers \& Writers Workshop, Reading Foundations for the Common Core (RFCC), Thinking Maps and Depth and Complexity. Student data is collected via District benchmarks and various formal assessments, such as CAASPP and Fountas \& Pinnel Leveled Reading Assessments, to determine instructional needs for teachers. The District provides annual training to ensure accurate calibration in the administration of reading and mathematics assessments in order to assess site vs. district-wide areas of concerns.

Professional development is delivered by way of release time for teachers in the all of the Signature Practices. Teachers new to the Los Alamitos Unified School District are placed on a five-year professional development plan. Teachers are placed into cohorts according to the number of years with the District and attend professional development sessions. Teachers are also released to attend pre-approved workshops and conferences with the expectation of disseminating their findings by way of instructional networking. The District also provides content specific training when needed by departments or grade level teams.

Teachers are supported through on-going, in-class coaching by District TOSAs. Site administrators provide regular, ongoing feedback by conducting classroom observations, setting individual goals for teachers, and by providing time for teachers to collaborate and review data within grade level teams, subject teams and departments. Teachers are provided opportunities to participate in instructional networking where teachers observe other teachers and debrief on the instructional strategies employed within the lesson. The practice of instructional networking is cross-curricular and nonevaluative.

At Oak Middle School, all English teachers participate in the Shared Inquiry Development through the Great Books Foundation. In addition, the math department continues to participate in the Stanford math project, work with site mentors and district TOSA's. Many of our science department teachers participate with our district science TOSA to increase knowledge in NGSS. Ambitious Science training is provided as an optional resource for the science team. All teachers at Oak utilize the Wednesday early out for PLC. In addition, many teams use additional days to create common assessments.

